



EMPLOYMENT OPPORTUNITY

Public Works Crew Worker II

- LOCATION:** Lake Stevens Public Works Shop
- DATE OPEN:** Wednesday, November 11, 2009
- DATE CLOSED:** Friday, December 4, 2009 @ 5:00 p.m.
- SALARY:** 2010 Salary Range: \$3,846 - \$4,732/month; DOQ plus excellent benefits!
- STATUS:** Union – Full-Time

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Under general supervision, this position performs a variety of semi-skilled and skilled maintenance and repair tasks to City streets, surface water utility systems, parks, and City owned facilities; and operates maintenance and construction tools and equipment.

QUALIFICATIONS:

Knowledge of:

- ✓ Operations, services and activities of assigned public works maintenance and repair program.
- ✓ Methods and techniques used in the construction and maintenance of streets, sidewalks, signs, storm drains, parkways, municipal buildings, and other public works systems.
- ✓ Purposes, uses, and operating characteristics of a variety of vehicles, equipment, power tools and hand tools used in public works maintenance and repair including motorized, pneumatic, and hydraulic equipment.
- ✓ Procedures and techniques used in concrete and asphalt work.
- ✓ Traffic laws, ordinances, and rules involved in truck and equipment operation.
- ✓ Properties of backfill materials, construction materials, concrete, asphalt, hot patch, cold patch, oils, paints, and a variety of other materials used in maintenance work.
- ✓ Practices and procedures of traffic control.
- ✓ Confined space entry.
- ✓ Principles and practices of record keeping.
- ✓ Occupational hazards and standard safety practices.
- ✓ Pertinent Federal, State and local codes, laws, and regulations.

Ability to:

- ✓ Perform a variety of semi-skilled and skilled maintenance, construction and repair work in the area of work assigned.
- ✓ Operate a variety of vehicles and equipment in a safe and effective manner.
- ✓ Use and operate vehicles and equipment, hand tools, and power tools and equipment required for the

work in a safe and efficient manner.

- ✓ Ensure safety around work areas in high traffic.
- ✓ Read and interpret basic maps and blueprints.
- ✓ Assist in the training and supervision of others including in the safe operation of equipment.
- ✓ Perform a variety of tasks for extended periods of time and in unfavorable weather conditions.
- ✓ Perform heavy manual labor.
- ✓ Work safely and adhere to principles of safety when working near traffic or in other environments.
- ✓ Operate vehicles, equipment, and tools.
- ✓ Ensure adherence to safe work practices and procedures.
- ✓ Work independently in the absence of supervision.
- ✓ Troubleshoot equipment malfunctions and make minor repairs to tools and equipment.
- ✓ Communicate clearly and concisely, both orally and in writing.
- ✓ Establish and maintain effective working relationships with those contacted in the course of work.

EDUCATION:

High School Diploma or G.E.D.

EXPERIENCE:

- ✓ Minimum four years of general maintenance, repair, and construction experience.
- ✓ Minimum of two years experience as a Public Works worker or equivalent involving operation and maintenance of power tools and heavy equipment is required.

CERTIFICATION OR LICENSE REQUIRED:

- ✓ Possession of a valid Washington State Drivers License.
- ✓ Possession of a Class-A Combination Driver's License (Ability to drive air break equipped vehicles preferred).
- ✓ First-Aid Certification.
- ✓ Traffic Flagging Certification.

APPLICATION AND SELECTION PROCEDURE:

Applicants must complete and submit a City application and resume before the closing date. Those applicants who most closely meet the requirements of the position may be invited to take part in competitive oral interviews and/or competitive examination. Because this is a physically demanding, safety sensitive position, all applicants who are selected to continue in the post-offer process will be subject a post-offer medical examination and drug screening. Background checks are conducted on all applicants who are selected to continue in the post-offer process.

EQUAL OPPORTUNITY EMPLOYER
